

EXECUTIVE COMMITTEE AGENDA ITEM 4 C

EXECUTIVE DIRECTOR ANNUAL EVALUATION

Type of Item: Action

STATEMENT OF ISSUE

We have received and compiled the results of the Executive Director's evaluations.

RECOMMENDED ACTION

As desired by the Executive Committee.

ATTACHMENTS

Attachment 1: Individual Commissioner Evaluations



Executive Director Performance Review

Name: Greg Slay Review Date: August 9, 2022 REVIEW INFORMATION	EMPLOYEE INFORMATION							
Review Information	Name:	Greg Slay		Review Date:	August 9, 2022			
	REVIEW INFORMATION							
Reviewer Name: Kristen Dozier Review Period: July 18, 2021 – July 18, 2022	Reviewe	r Name:	Kristen Dozier	Review Period:	July 18, 2021 - July 18, 2022			

- Complete this review using the following scale:
- 2 = EXCEEDS JOB EXPECTATIONS: Consistently exemplary performance, including in demanding situations or circumstances.
- 1 = MEETS JOB EXPECTATIONS: Competent performance in most situations and circumstances.
- **0** = PARTIALLY MEETS JOB EXPECTATIONS -- Shows capability, but in a variable manner. Improvement needed in key areas. **X** = DOES NOT MEET JOB EXPECTATIONS -- Major or ongoing problems that negatively impact organizational objectives.

	(Outstanding)	(Good)	(Needs Work)	(Poor)
	EVALUATION	, ,	,	, ,
	2	1	0	X
Maintains effective communications with and availability for the CRTPA Board				
Represents the CRTPA well, understands role, and implements the Board's vision	\boxtimes			
Understands and maintains compliance with Federal and State MPO requirements as they apply to the CRTPA	\boxtimes			
Understands current trends and issues impacting the CRTPA and membership, informs the Governing Board as to their implications				
Hires and develops qualified staff appropriate for day-to-day operations and guides staff to achieve objectives				
Maintains public image of the CRTPA representing service, vitality and professionalism while enhancing the visibility and identity of the organization				
Builds relationships and encourages the creation of partnerships with other organizations that contribute to the CRTPA's mission and vision	\boxtimes			
Develops sound budgets for current and future revenues and expenses necessary to maintain daily and overall operations	\boxtimes			
Meets challenges head on	\boxtimes			
Manages assets including technology, equipment, budget, and office space				

maintains transparency for the Board, the public, and staff				
Inspires confidence, establishes credibility with the CRTPA Board				
Maintains a "big picture" outlook and is aware of industry issues	\boxtimes			
Exhibits diligence in leading the CRTPA	\boxtimes			
Forecasts trends, responds to change, and invites innovation	\square			
Solicits and acts upon the ideas of others when appropriate	\boxtimes			
Demonstrates excellence in carrying out job responsibilities and accomplishing goals	\bowtie	П	П	П
Participates in relevant and worthwhile professional organizations				

Areas for improvement:

Additional Comments:



Executive Director Performance Review

Complete	this review using the	e following scale:			18, 2021 – July 1	7
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future	ops sound budgets revenues and exp ntain daily and ov	enses necessary	į	A		
Meets	challenges head o	n		M		
Manag	es assets includin	g technology,		X		

maintains transparency for the Board, the public, and staff	X			
Inspires confidence, establishes credibility with the CRTPA Board	K			
Maintains a "big picture" outlook and is aware of industry issues	M			
	1			***************************************
Exhibits diligence in leading the CRTPA	VÓ			
Forecasts trends, responds to change, and invites innovation		M		
Solicits and acts upon the ideas of others when appropriate		X		
Demonstrates excellence in carrying out job responsibilities and accomplishing goals		M		
Participates in relevant and worthwhile professional organizations		立		

Areas for improvement:

Additional Comments: